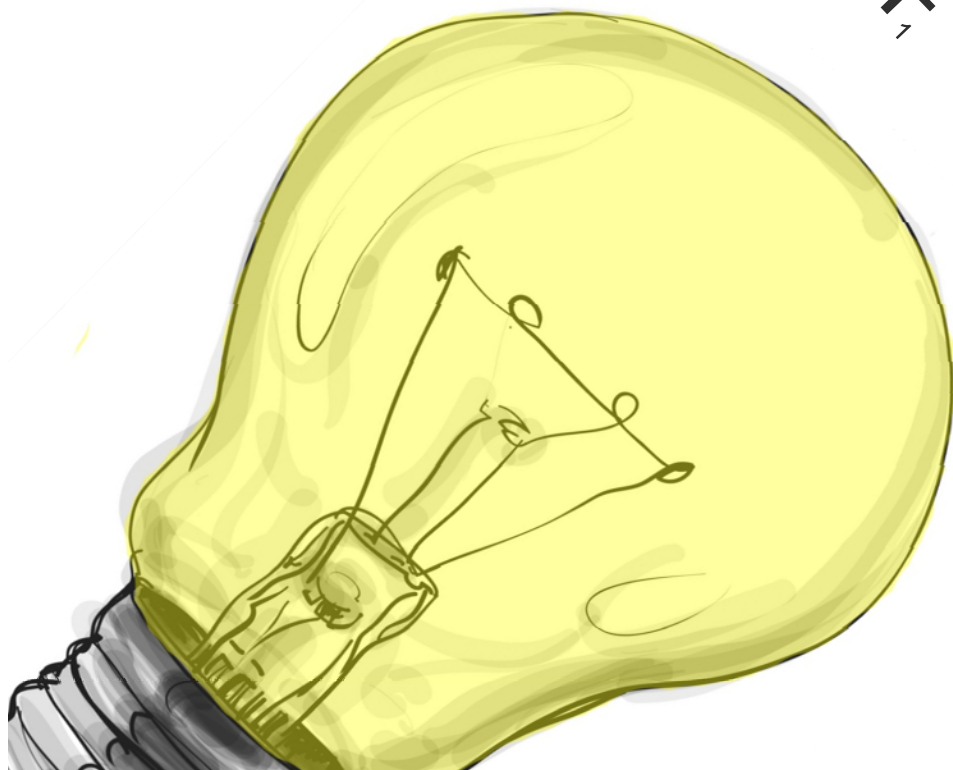
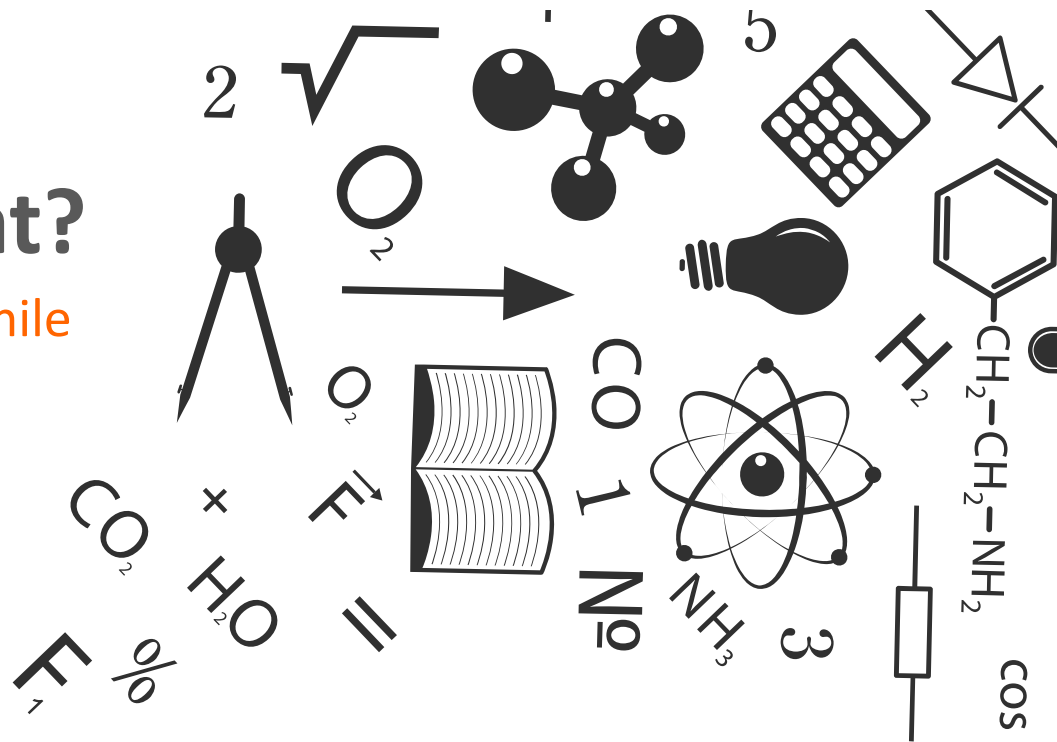


Besides Copper, What?

Policies for Productivity Growth in Chile



Addressing The Skills Challenge

Juan Carlos de la Llera

23.04.2014



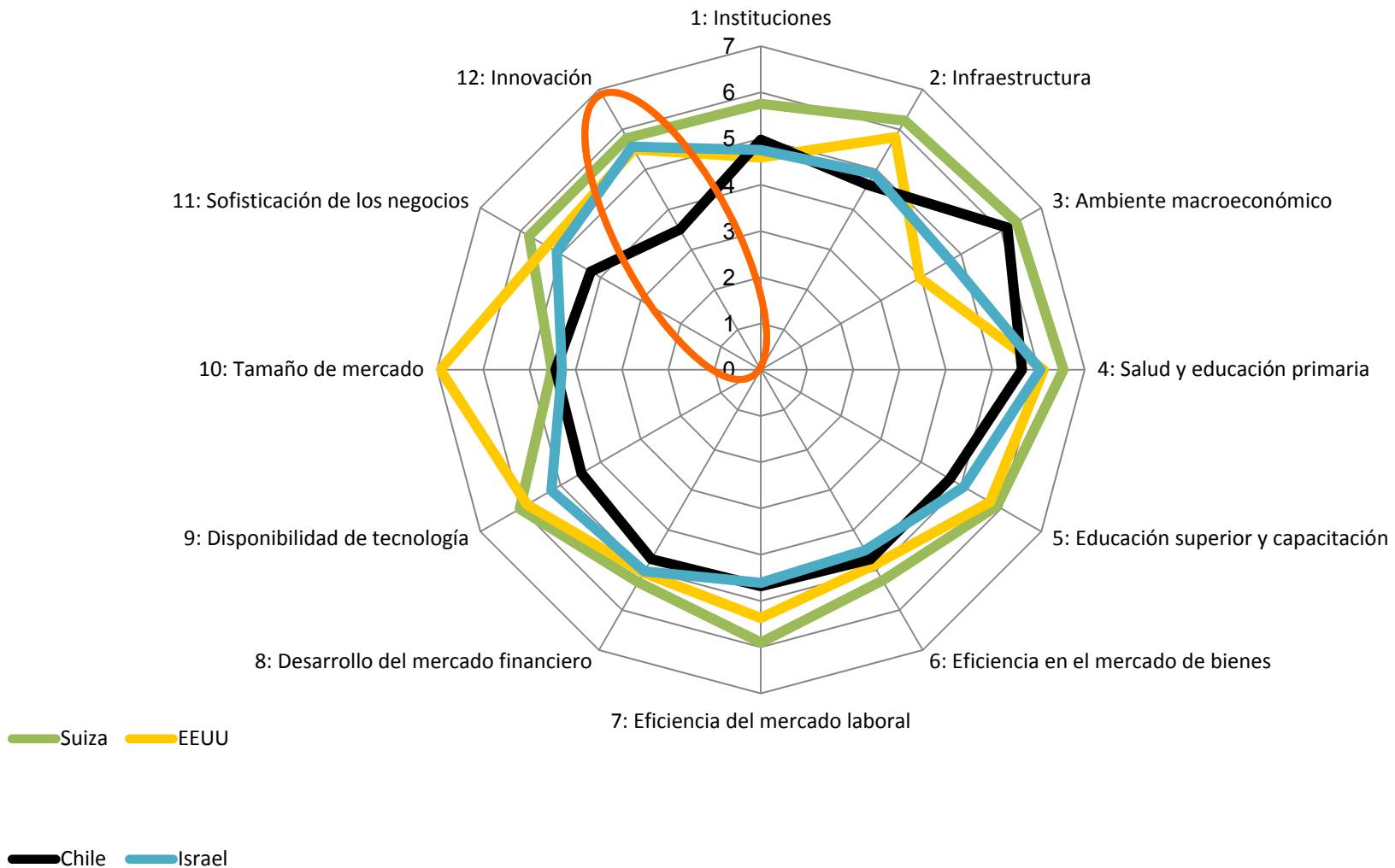
Not just Copper...

Chile's endowment



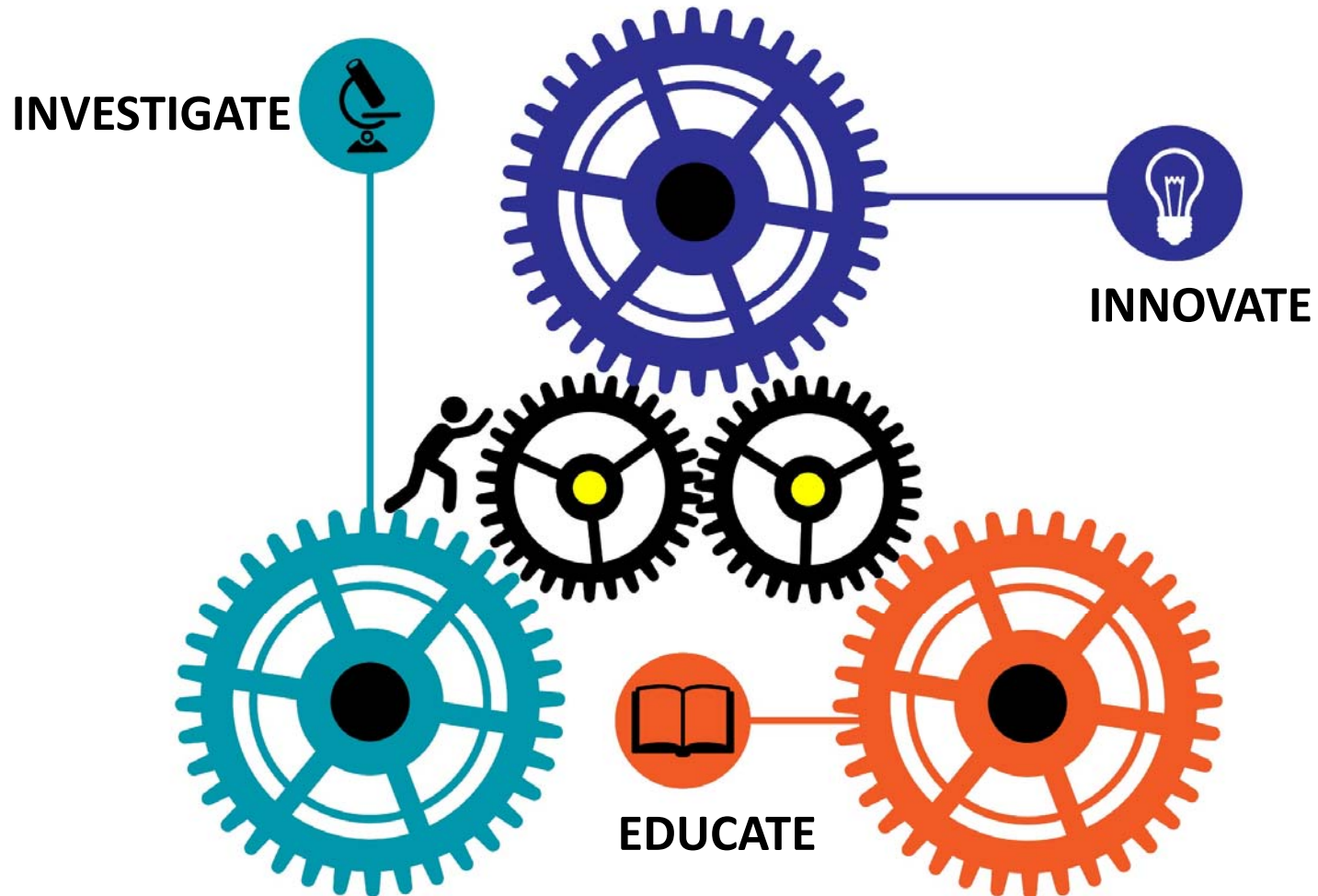


First piece: Global Competitiveness Index





Second piece: The University





Third piece: The Solow Model

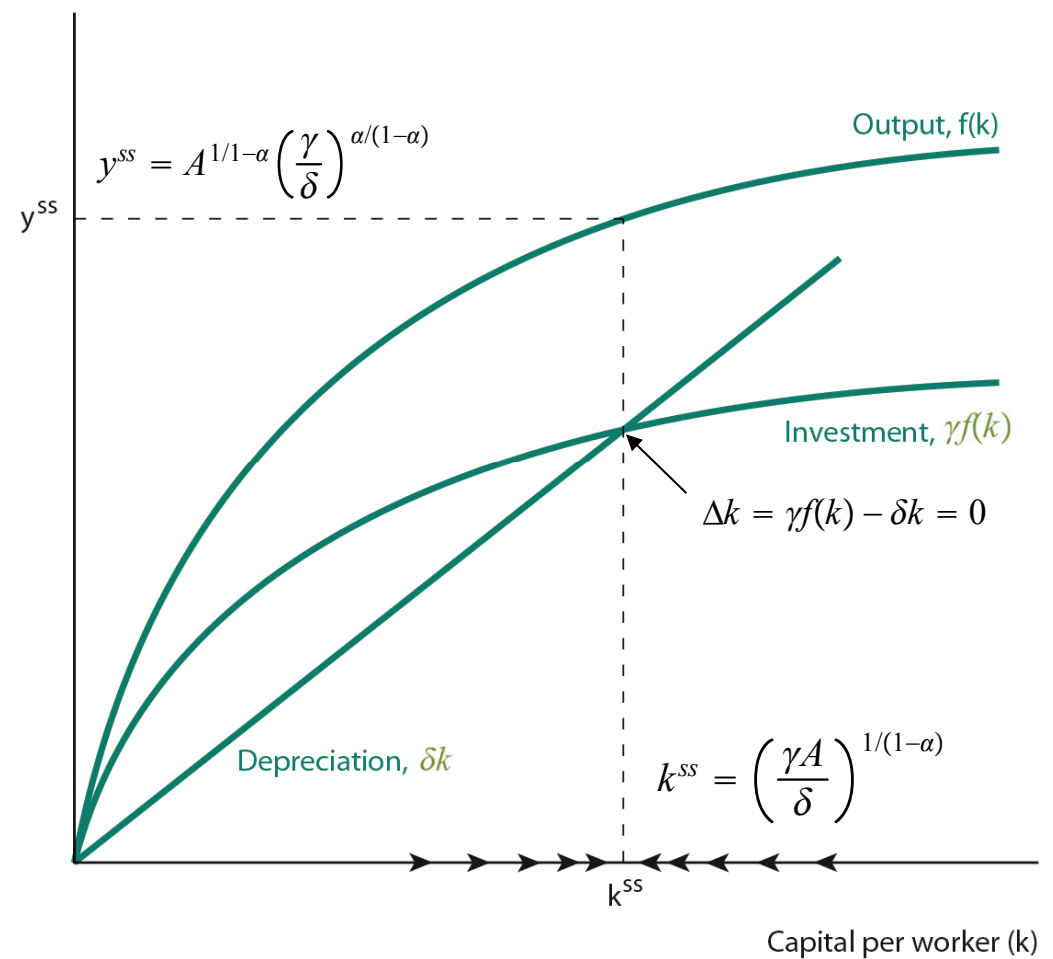
Cobb-Douglas production function

$$Y = AK^\alpha (hL)^{1-\alpha}$$



Robert Solow (Nobel prize 1987)

Depreciation, investment, and output per worker





Our formal goal is to tackle:

$$Y = AK^\alpha (hL)^{1-\alpha} \xrightarrow[\text{(per worker)}]{\div L} y = Ak^\alpha h^{1-\alpha}$$

From the University

Human capital: h

Productivity: $A = T \times E$

$$A = T \times E$$

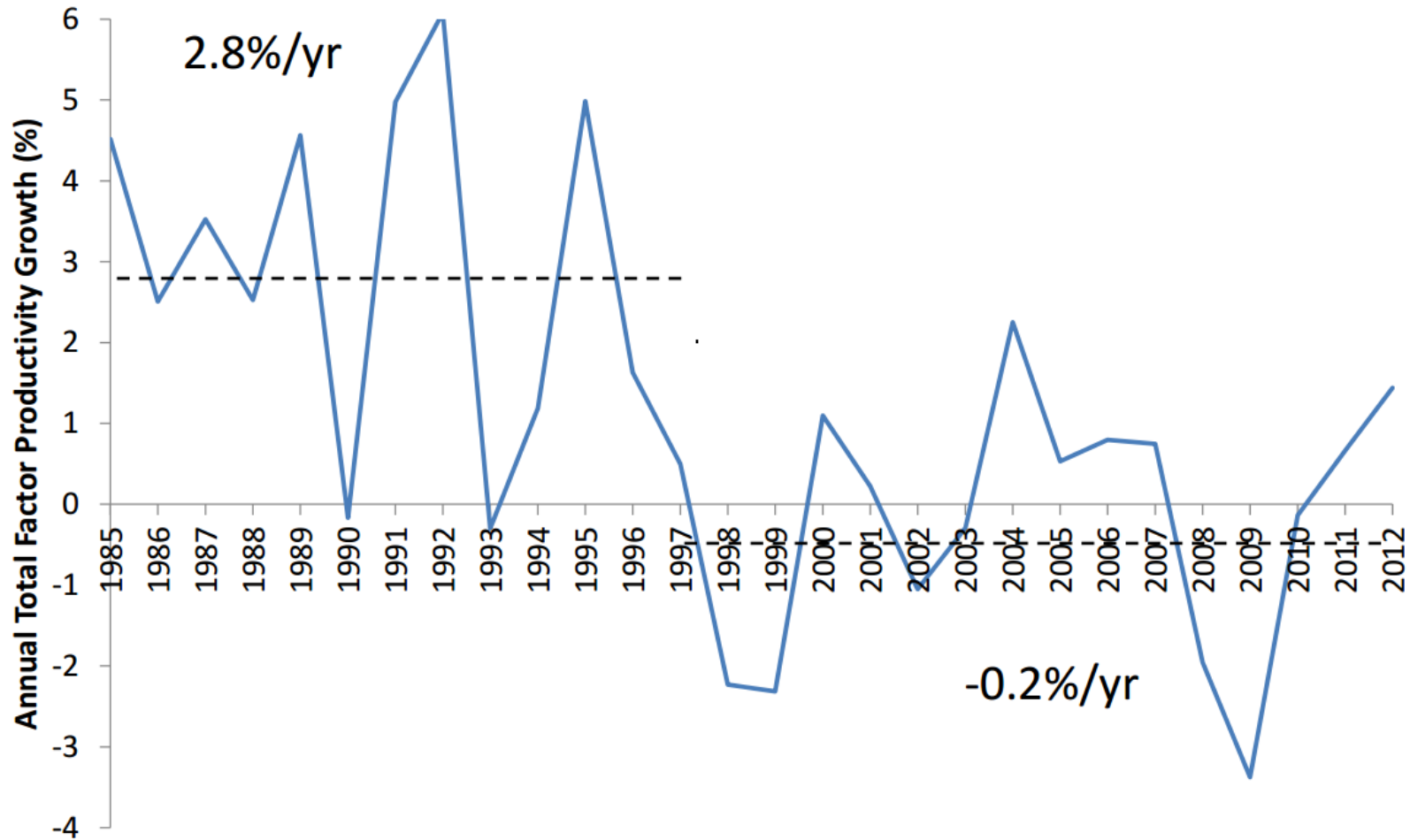
Technology
(Knowledge)

Efficiency





The productivity issue with Chile



After C. Syverson, 2014



Universities leading Engineering and Technology...

1.	MIT
2.	Stanford University
3.	University of Cambridge
4.	Berkeley
5.	ETH Zurich
6.	Imperial College London
7.	NUS
8.	EPFL
9.	University of Oxford
10.	Caltech

**Leaders in
entrepreneurial
ecosystems**



OECD & WB recommendations



- **S&T and R&D:**
 - Increase **contribution of government and productive sector**
 - **Increase funding** for doctoral students and expensive scientific equipment
 - Encourage **university-industry linkages**



- **Access and equity:**
 - Review **admission system**
 - Improve chances of **less advantaged students** to enroll in preferred institution



- **Relevance:**
 - Develop stronger needs between **employers' needs and academic programs** of HEIs
 - Review the curriculum introducing elements such as **teamwork, intercultural awareness and entrepreneurship**
 - Greater national commitment to incorporating **second language** in undergraduate programs
 - Strategy to position Chile as a preferred **destination for international education**



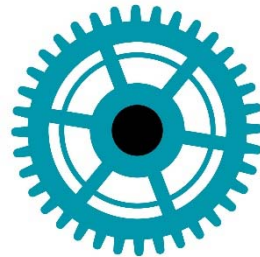
- **Governance & financing**
 - Improve **flexibility and articulation**
 - Clear **separation between education degrees and professional licensing**
 - Introduce **modern management practices**
 - Move towards **shorter first degrees** according to worldwide trend



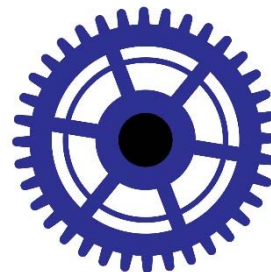
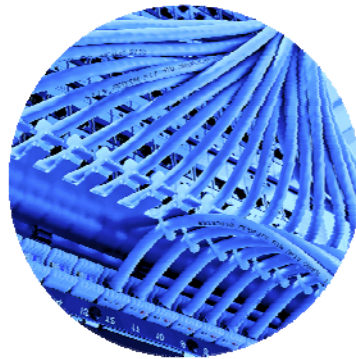
The University



Processes



Solutions



Networks



Model outside

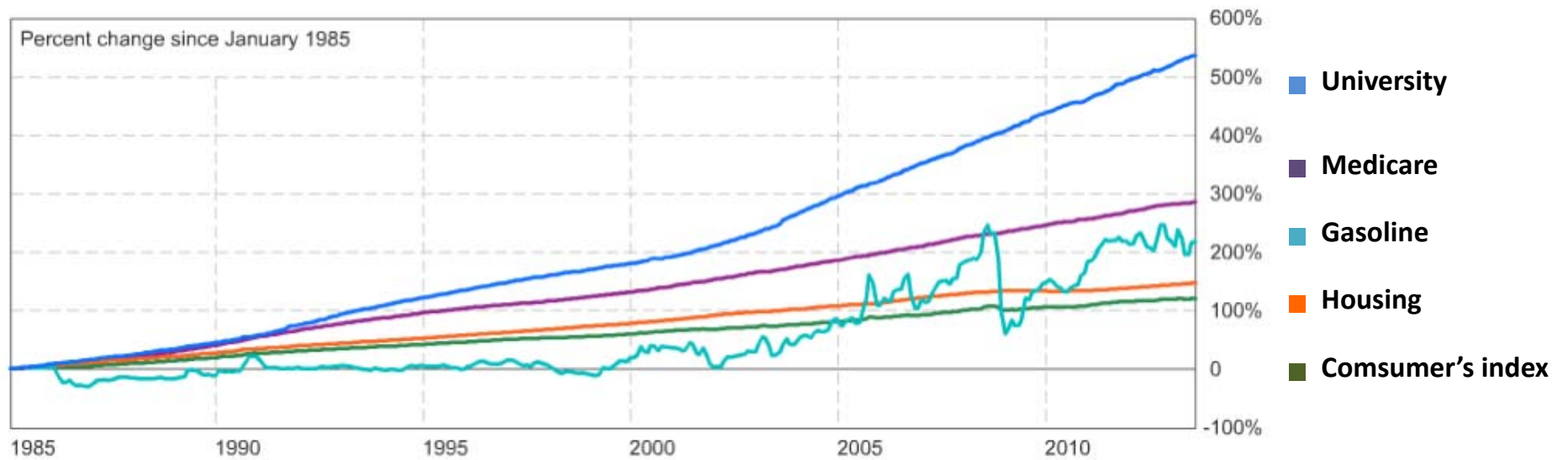
Model inside

Complex Integration



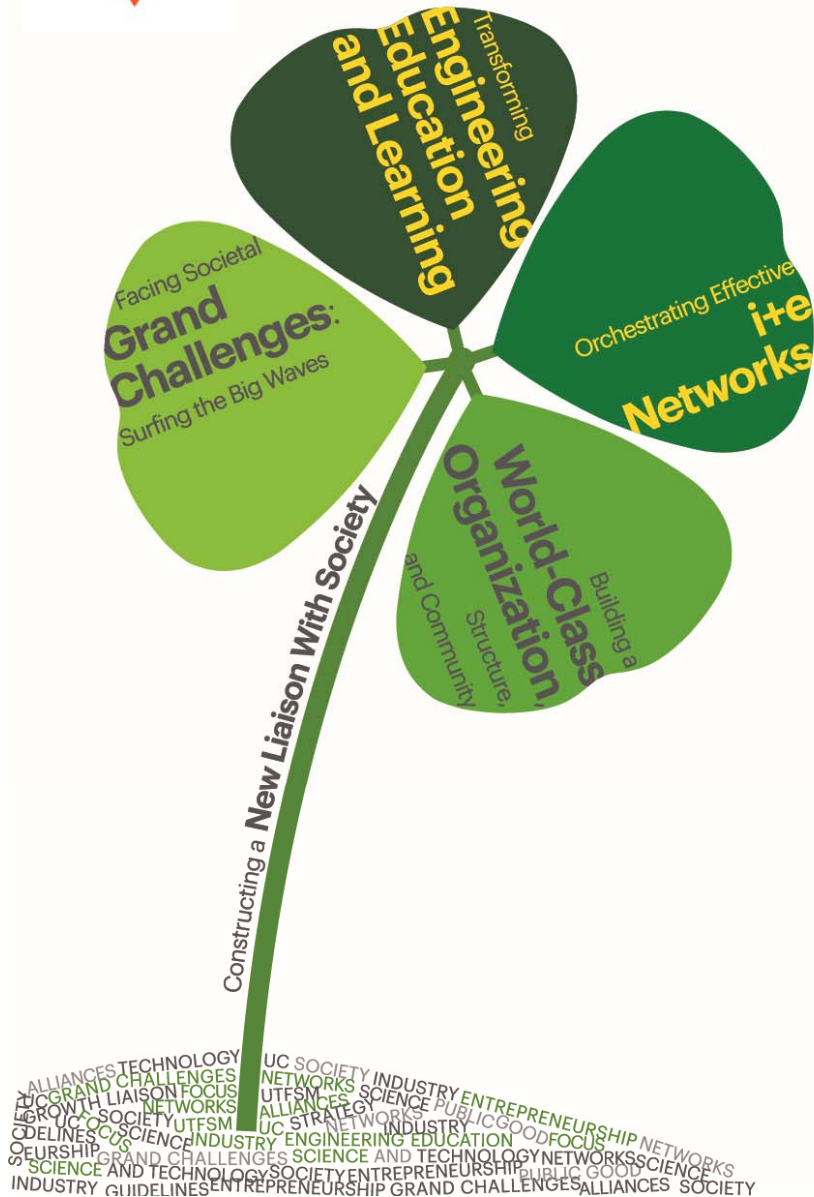


Evolution of cost of education (US)





Our response



PONTIFICIA
UNIVERSIDAD
CATÓLICA
DE CHILE



UNIVERSIDAD TECNICA
FEDERICO SANTA MARIA

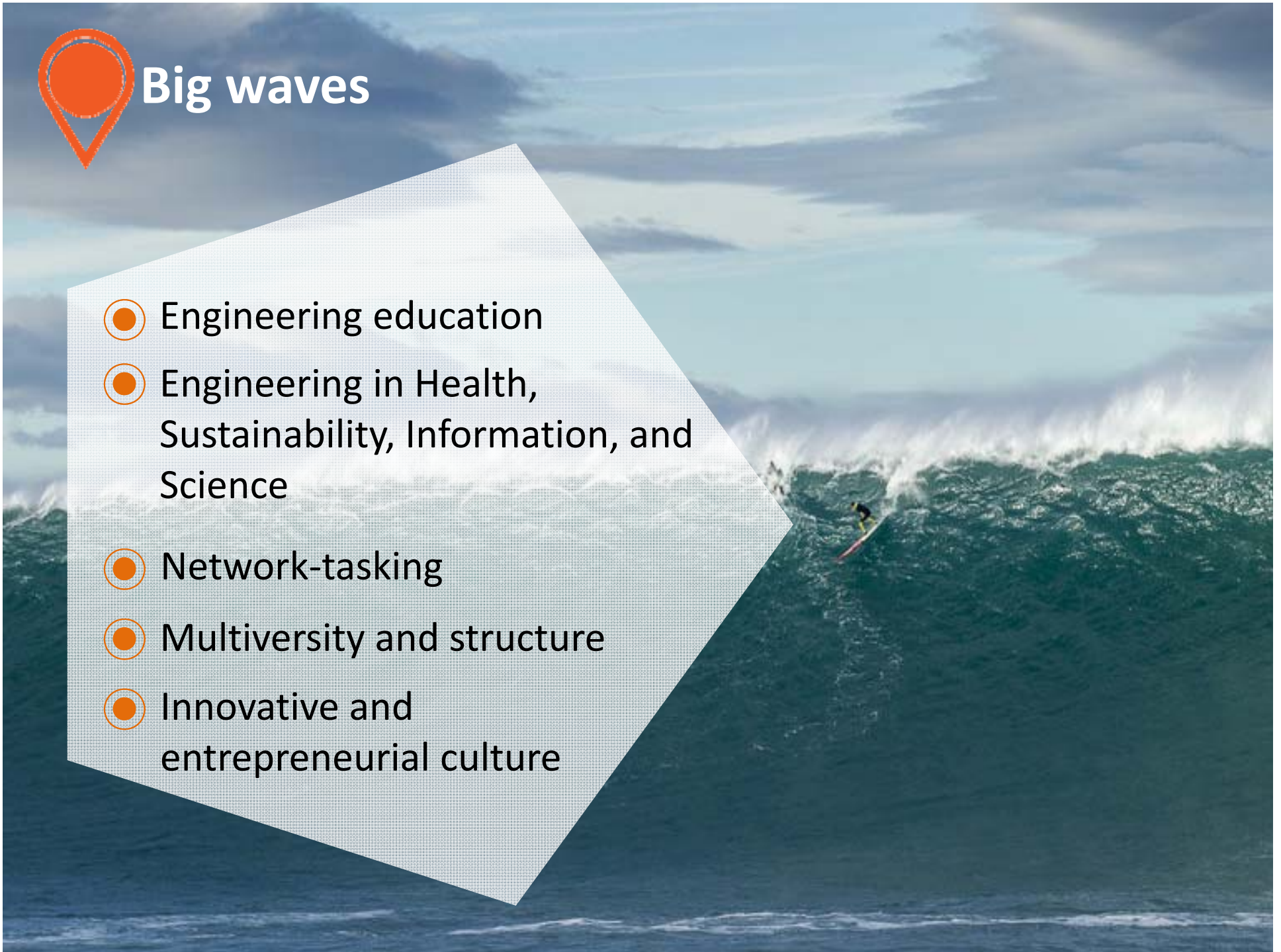
THE “CLOVER” 2030 ENGINEERING STRATEGY: An Engine to Surf the Waves for Chile’s Development





Big waves

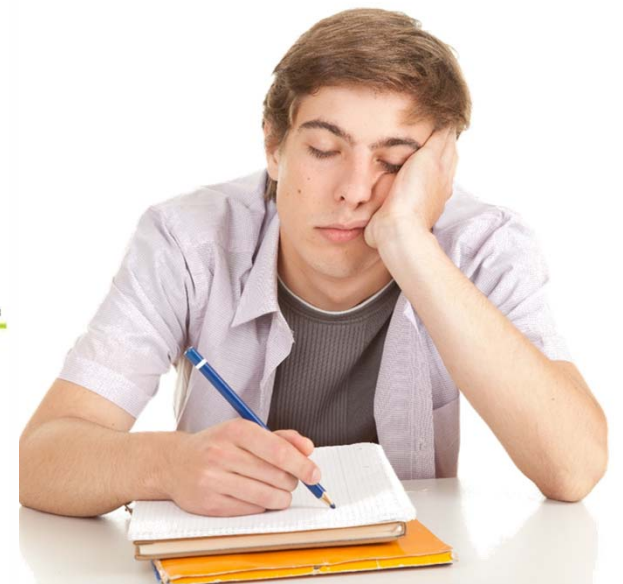
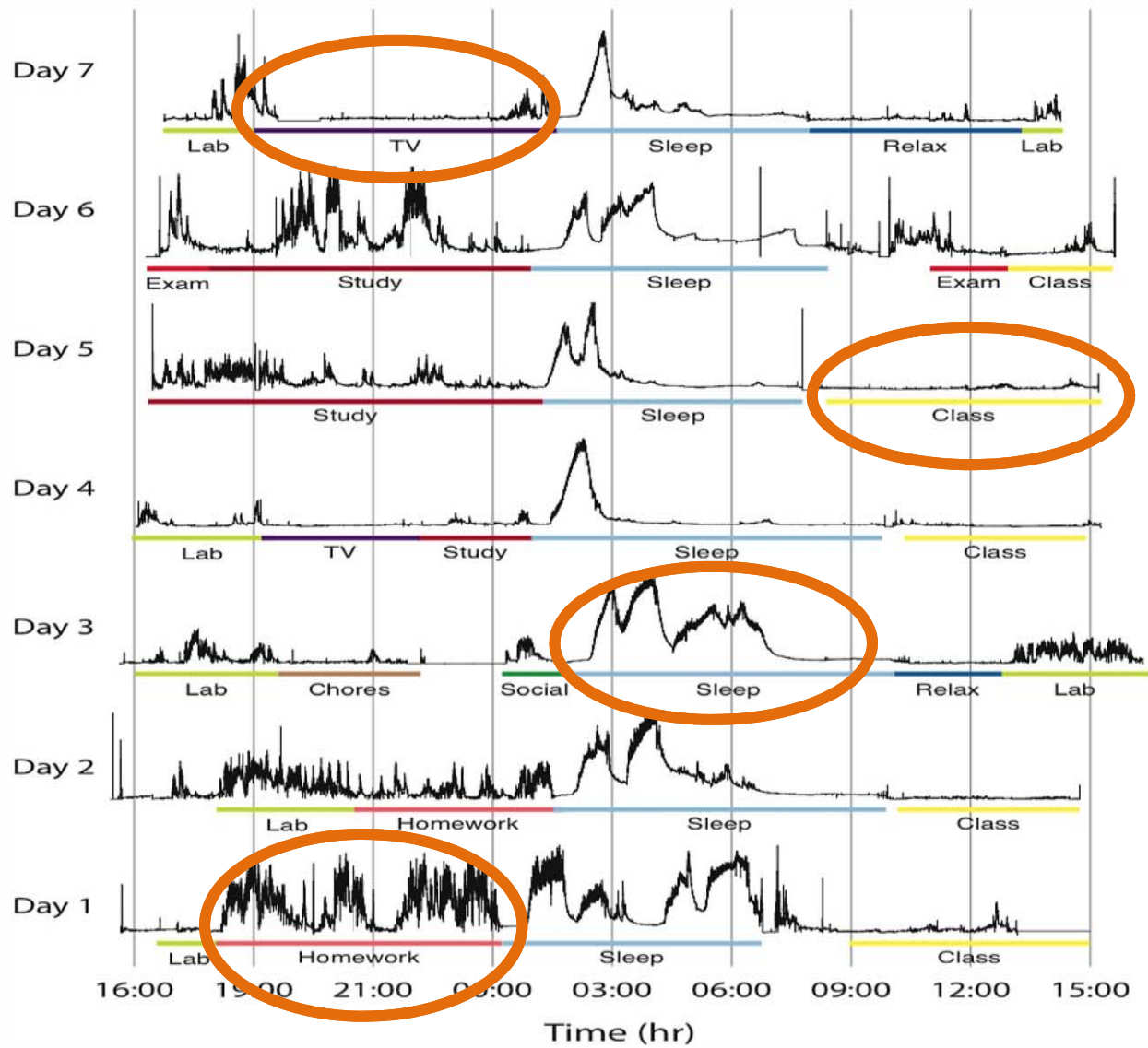
- Engineering education
- Engineering in Health, Sustainability, Information, and Science
- Network-tasking
- Multiversity and structure
- Innovative and entrepreneurial culture





Dealing with *h*



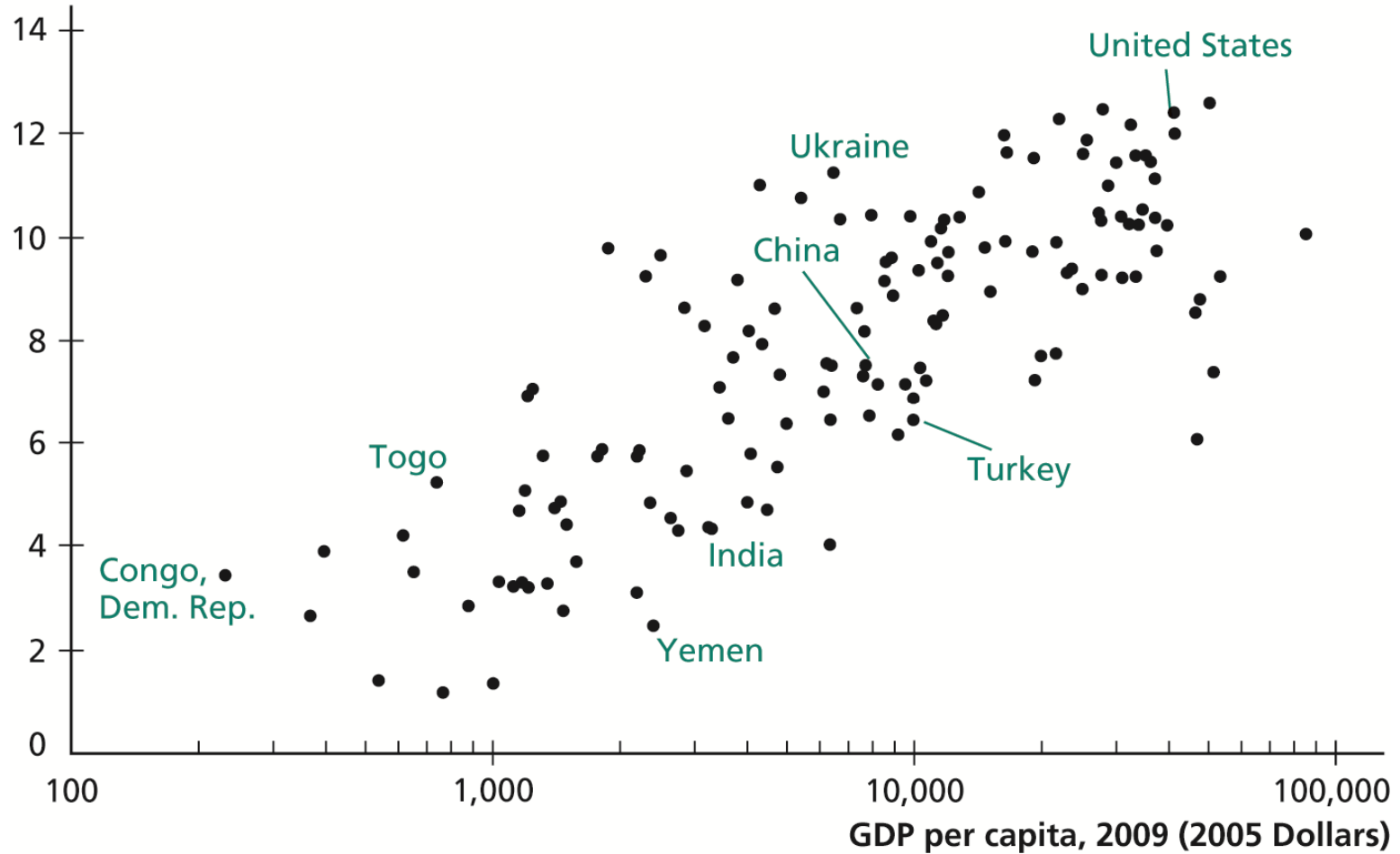






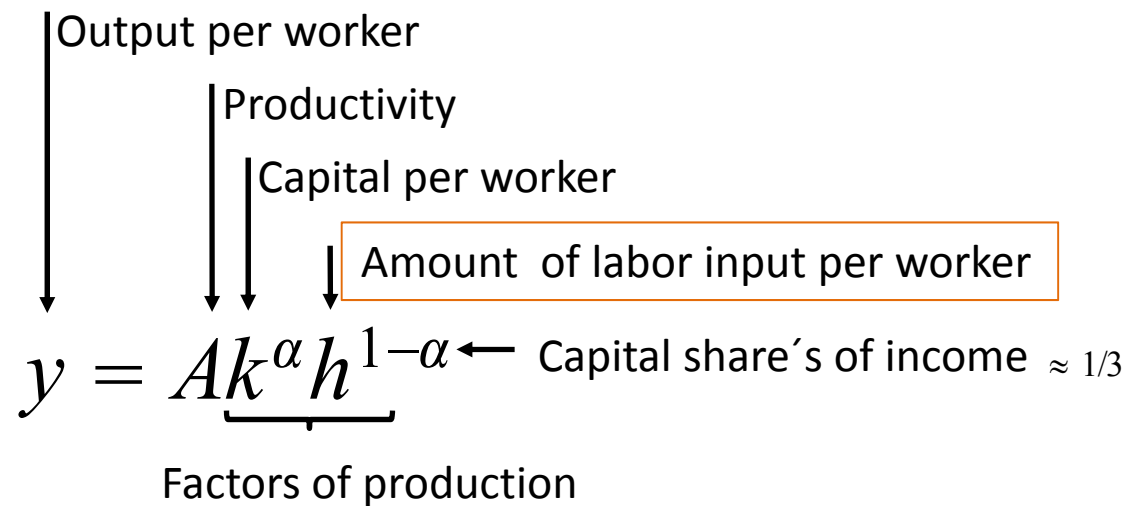
Education versus GDP per capita

Average years of schooling, 2010





Education and the Cobb-Douglas model



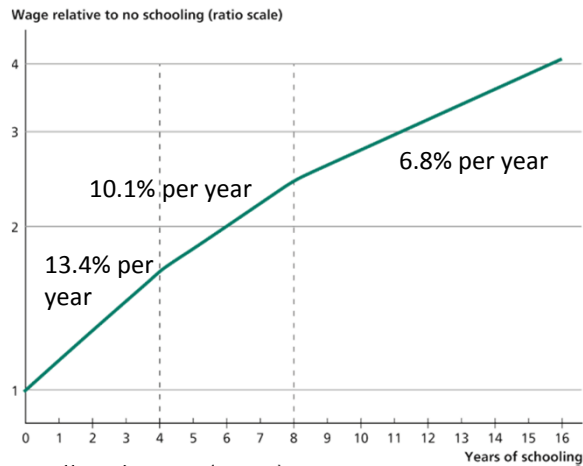
Steady state: $y^{SS} = h \times \left[A^{1/(1-\alpha)} \left(\frac{\gamma}{n + \delta} \right)^{\alpha/(1-\alpha)} \right]$

All other parameters fixed \longrightarrow

$$\frac{y_1^{SS}}{y_2^{SS}} = \frac{h_1}{h_2}$$

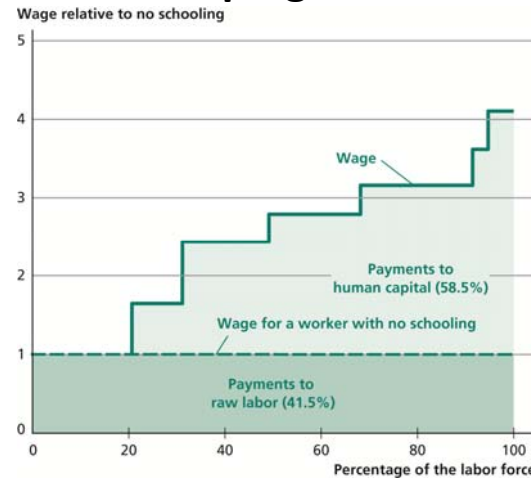


Output (y) versus amount of labor input per worker (h)

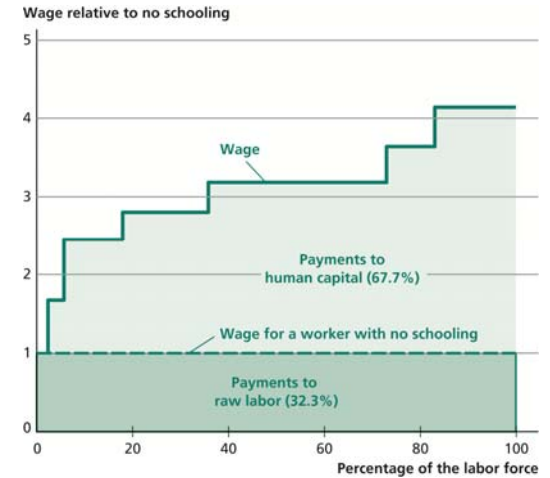


Hall and Jones (1999)

Developing countries



Advanced countries



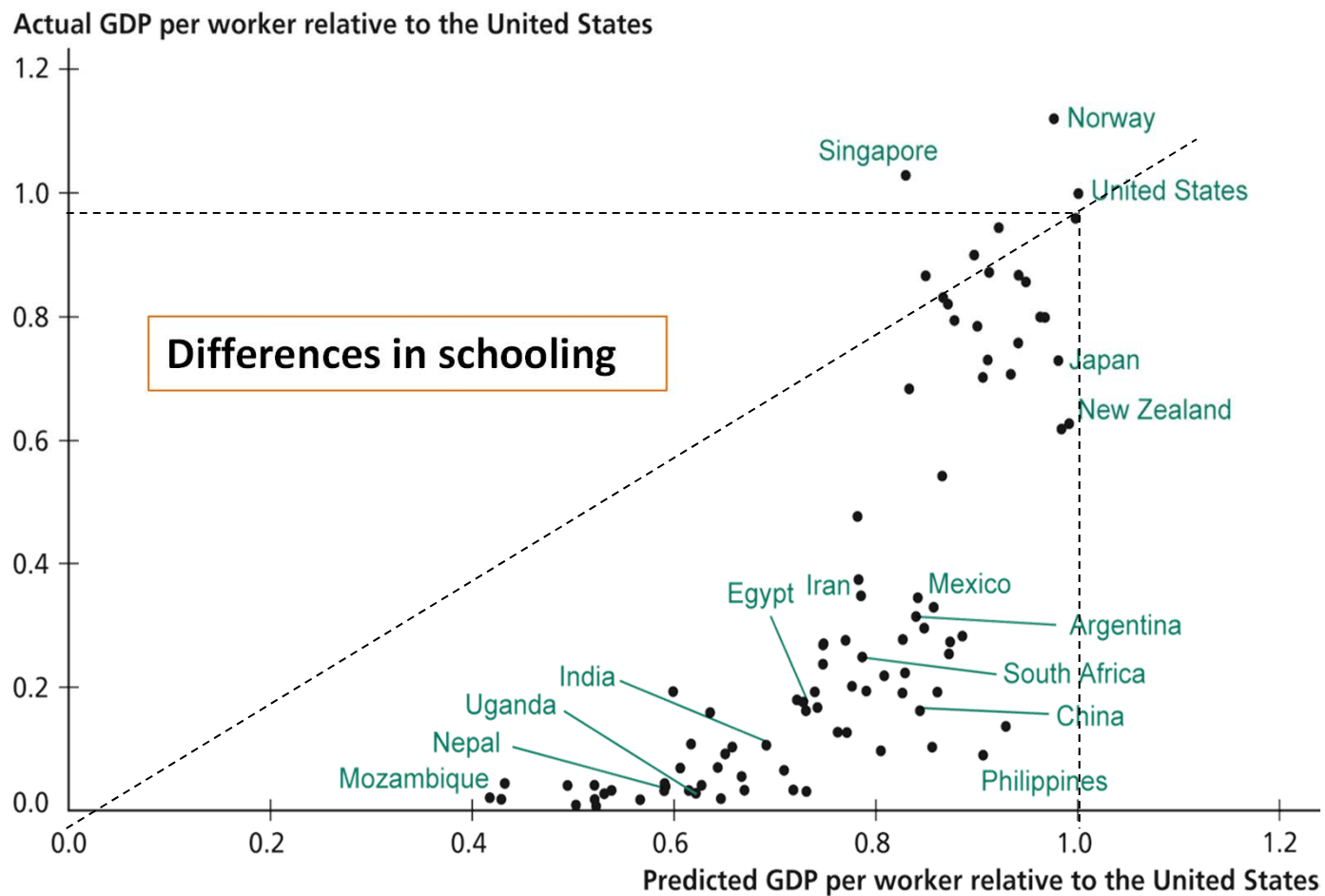
		Percentage of the Adult Population with				
		Average Years of Schooling	No Schooling	Complete Primary Education	Complete Secondary Education	Complete Higher Education
Developing Countries	1975	3.2	47.4	32.9	8.1	1.6
	2010	6.7	20.8	68.8	31.5	5.3
Advanced Countries	1975	8.0	6.2	78.8	34.9	8.0
	2010	11.0	2.5	94.0	63.9	16.6
United States	1975	11.4	1.3	94.1	71.1	16.1
	2010	12.4	0.4	98.8	85.4	20.0

Source: Barro and Lee (2010). Data for population 25+.

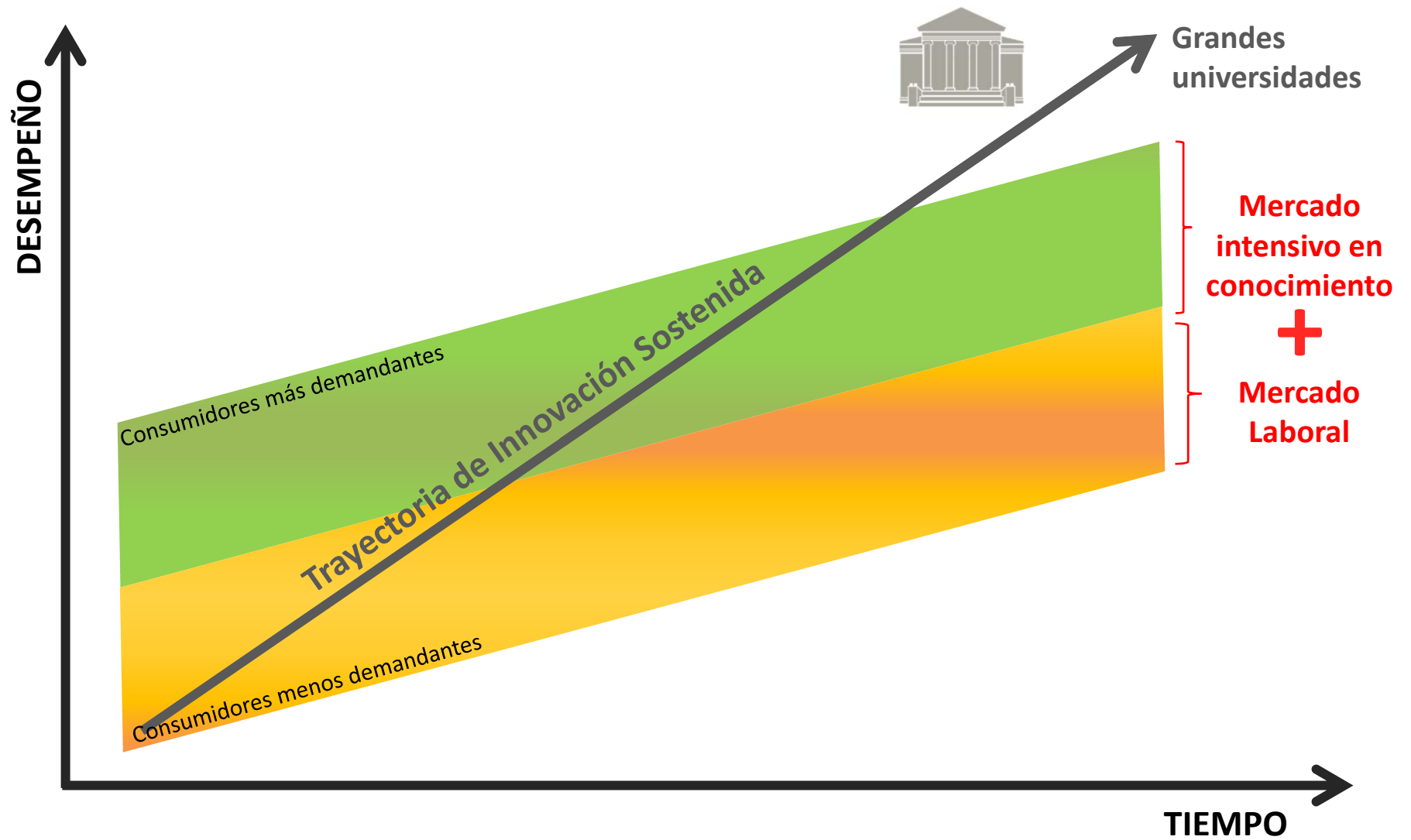
$$\frac{y_1^{SS}}{y_2^{SS}} = \frac{h_{US}}{h_{dc}} = \frac{1.134^4 \times 1.101^4 \times 1.068^{4.4}}{1.134^4 \times 1.101^{2.7}} = 1.51$$



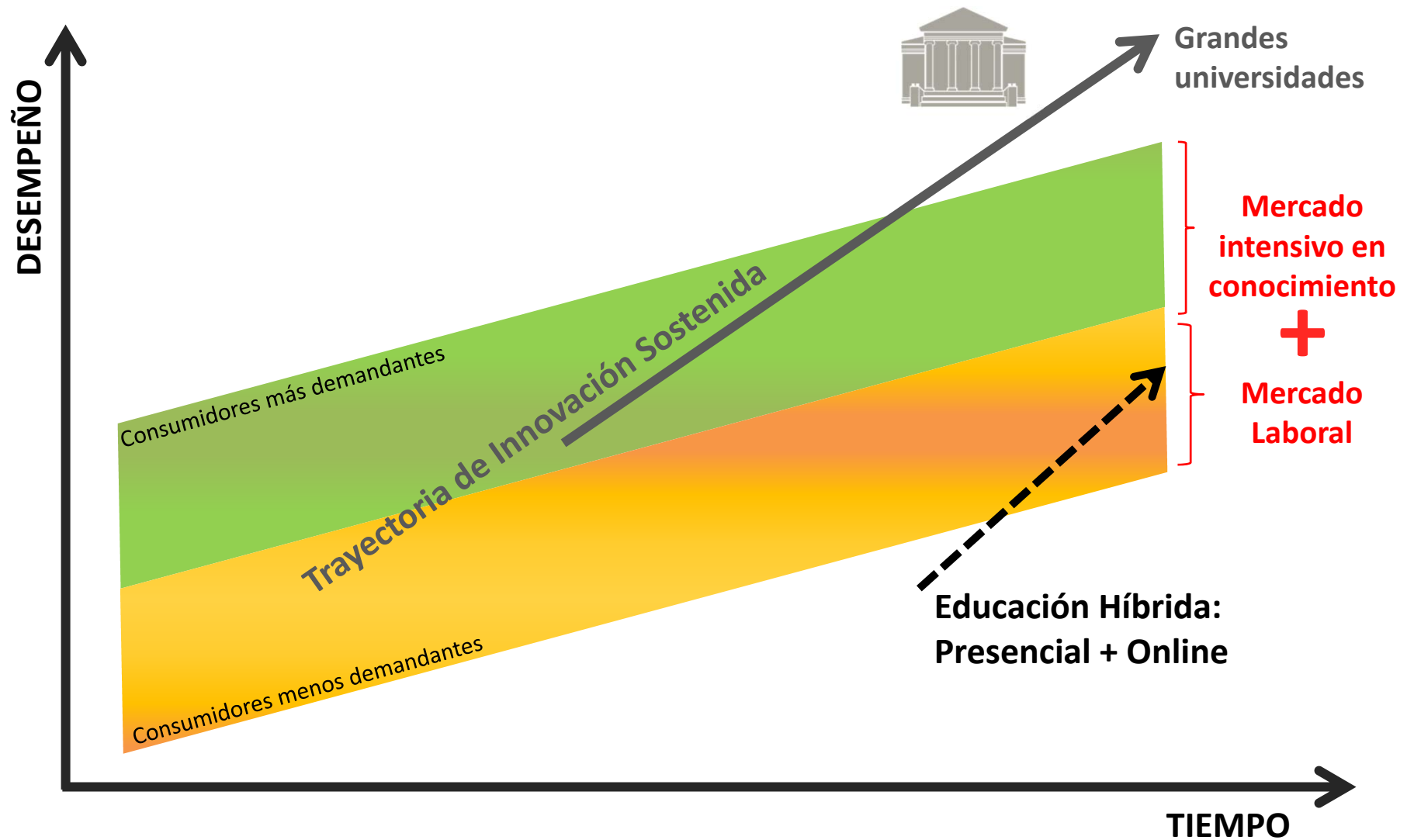
Predicted versus actual GDP per worker: h





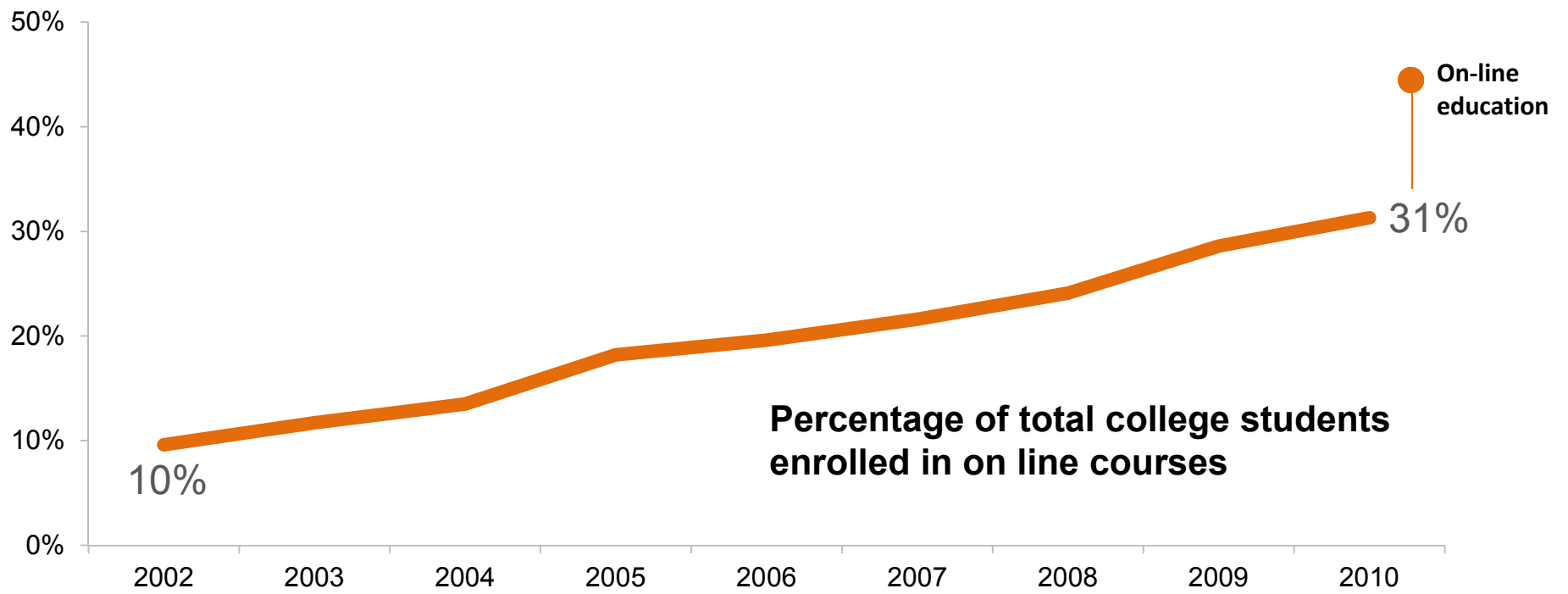


Source: C. M. Christensen, H. J. Eyring. The Innovative University: Changing the DNA of Higher Education from the Inside Out (2011)



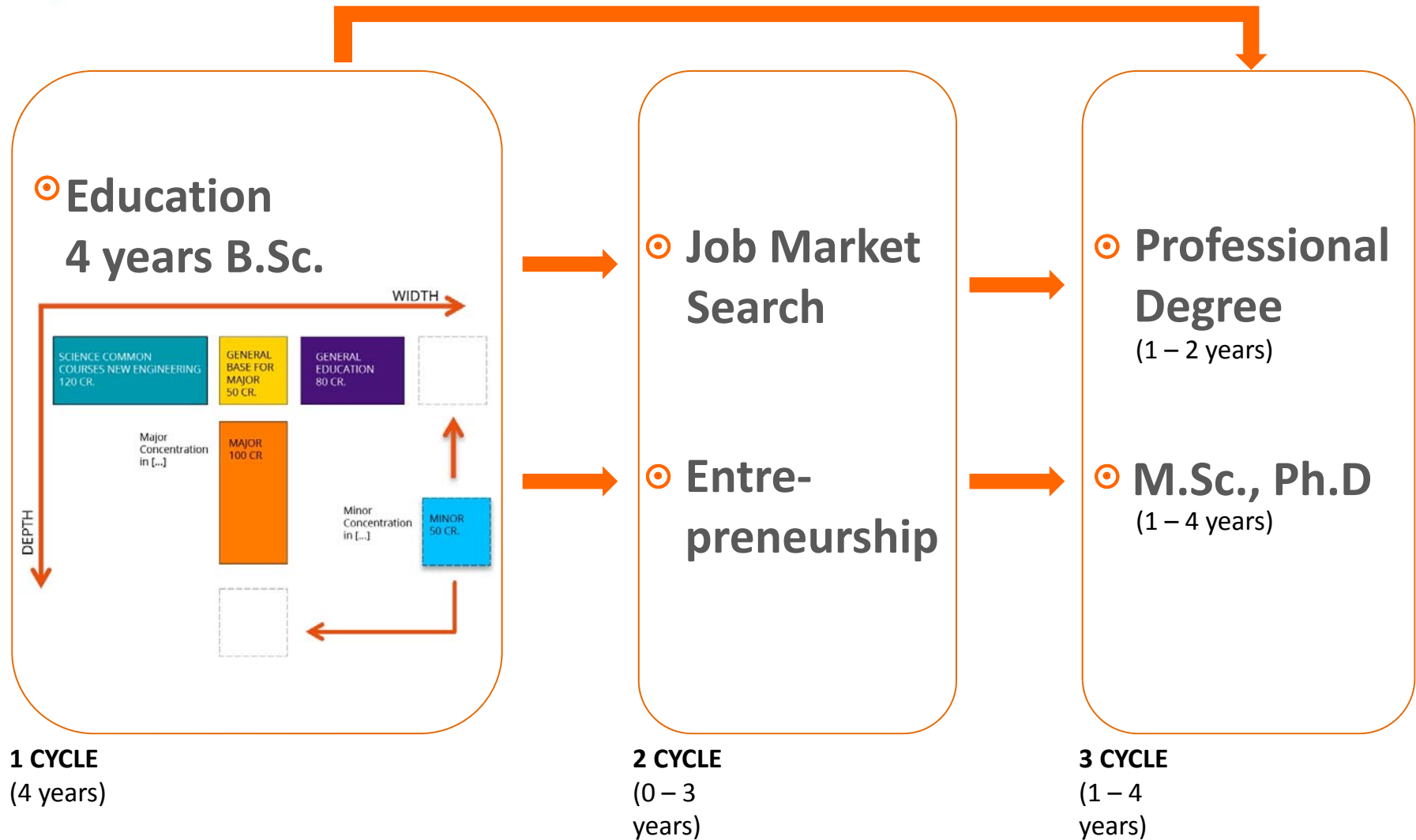


On line course evolution





A New Engineering Education





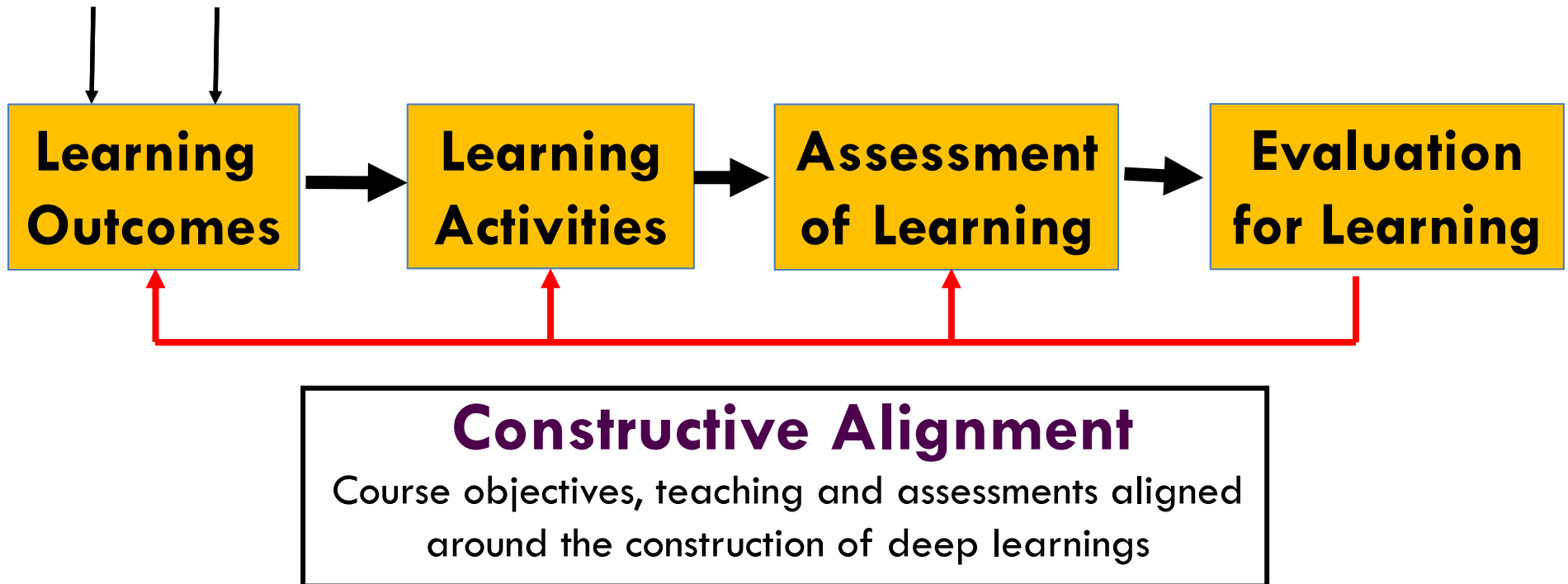
Competence based curriculum

- **Competency** can be broadly defined as the **ability of a student/worker enabling him to accomplish tasks adequately, to find solutions, and to realize them in work situations.** This definition fits in with the need for describing competencies and assessing them.
- Competencies consist of **components that are trainable (knowledge, skills)** and **components that are more difficult to alter (attitudes, believes).** In addition competencies **refer to a profession in an organizational context.**



Student centric activity (learning)

Profession + Discipline



(Light G., Cox R. & Calkins S. 2009)

Lower income
students



2 out of **10**

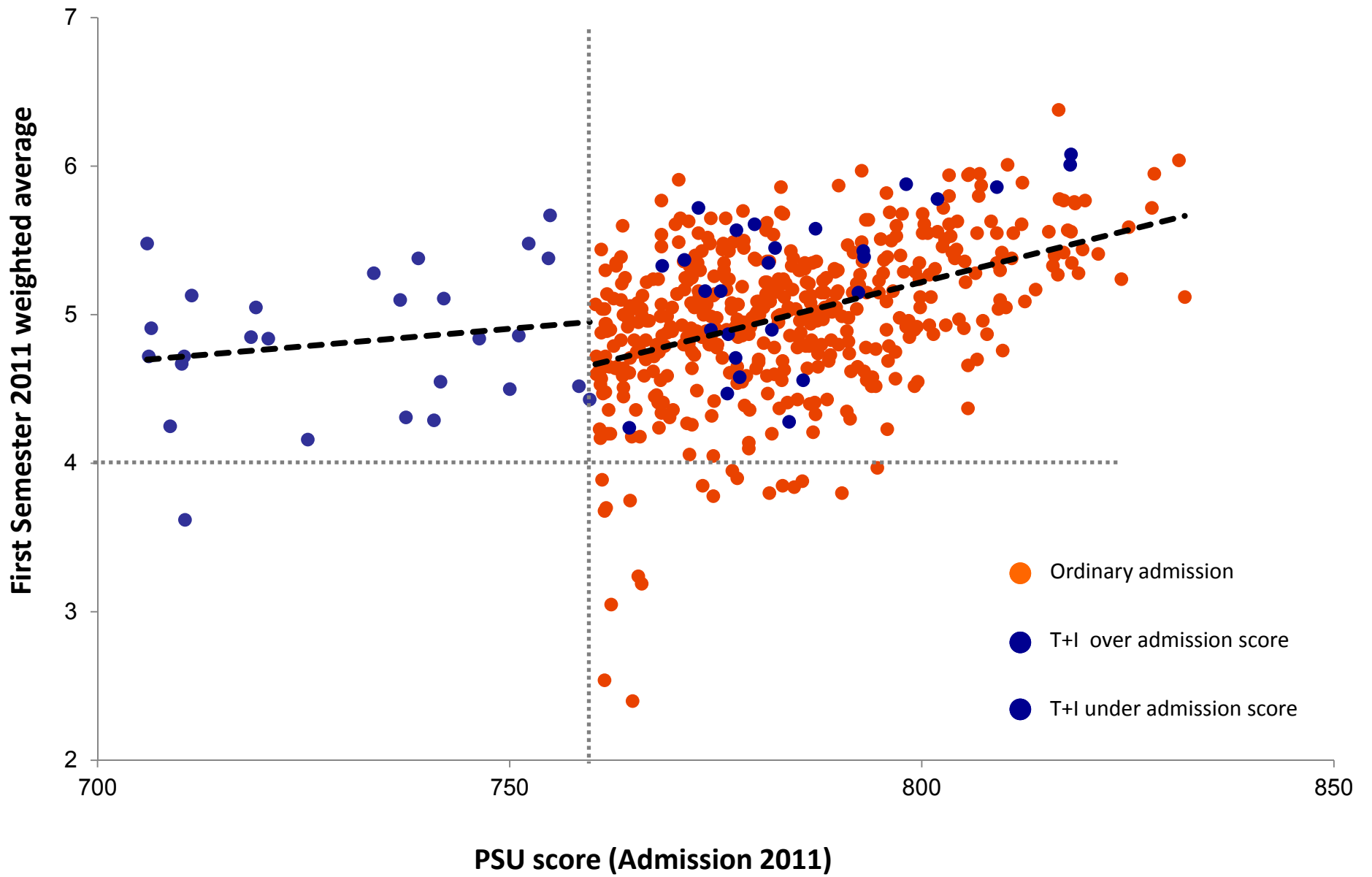
Access to higher
education

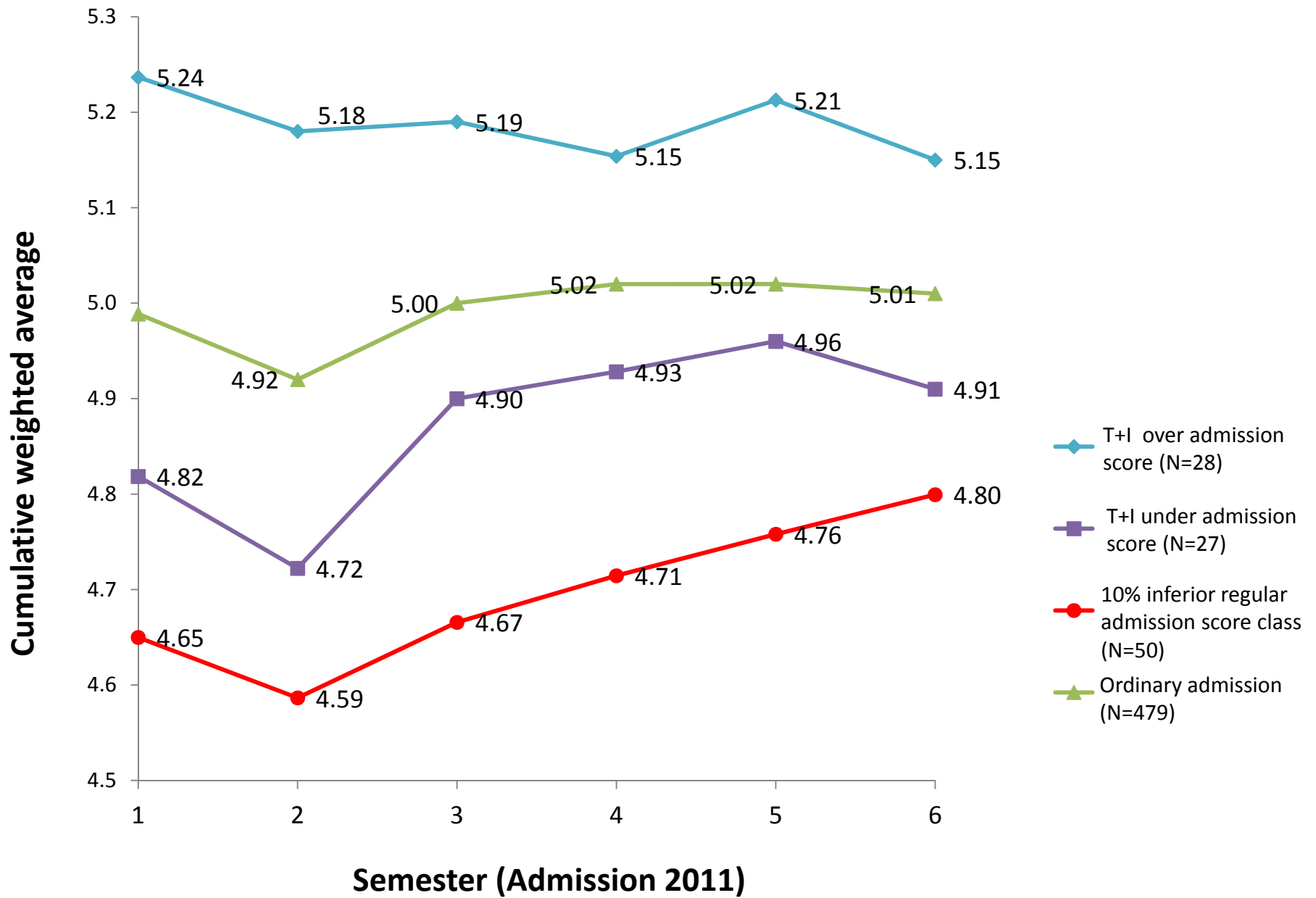
Higher income
students



9 out of **10**

Access to higher
education



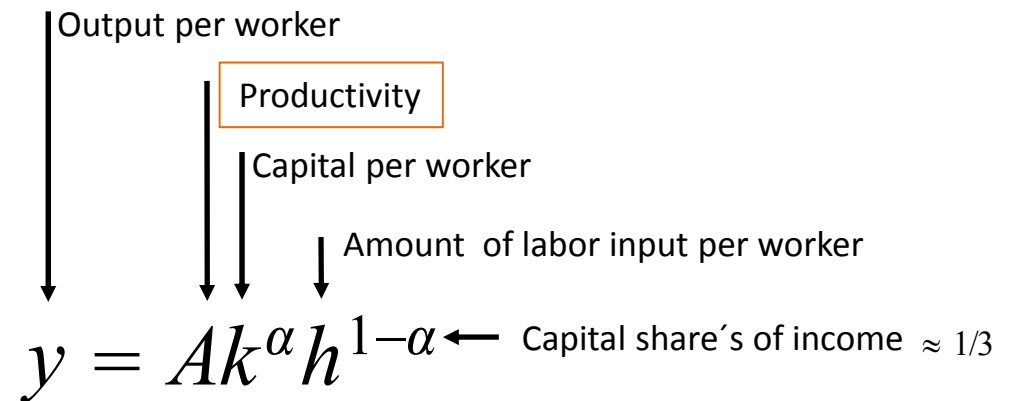


Dealing with *T*





Technology and the Cobb-Douglas model



Output = Productivity x Factors of production



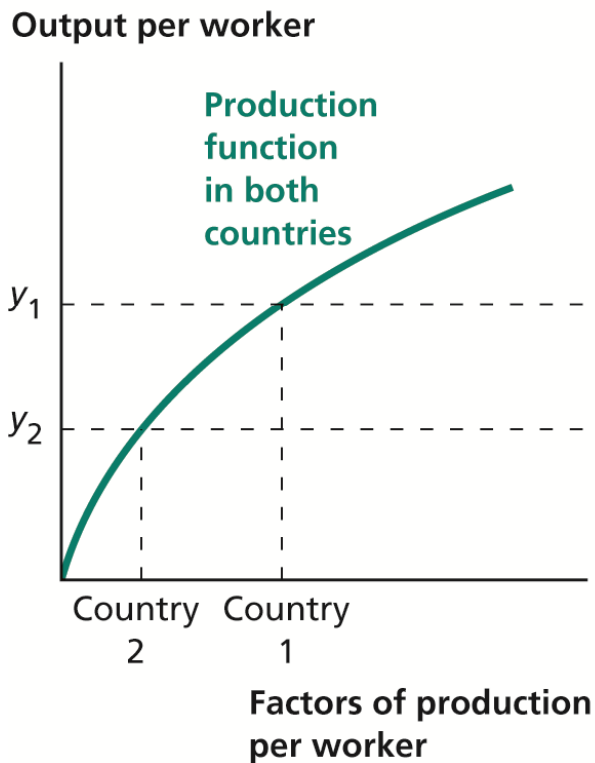
$$\hat{y} = \hat{A} + \underbrace{\alpha\hat{k} + (1-\alpha)\hat{h}}$$

Growth rate of output = Growth rate of productivity + Growth rate of factors of production

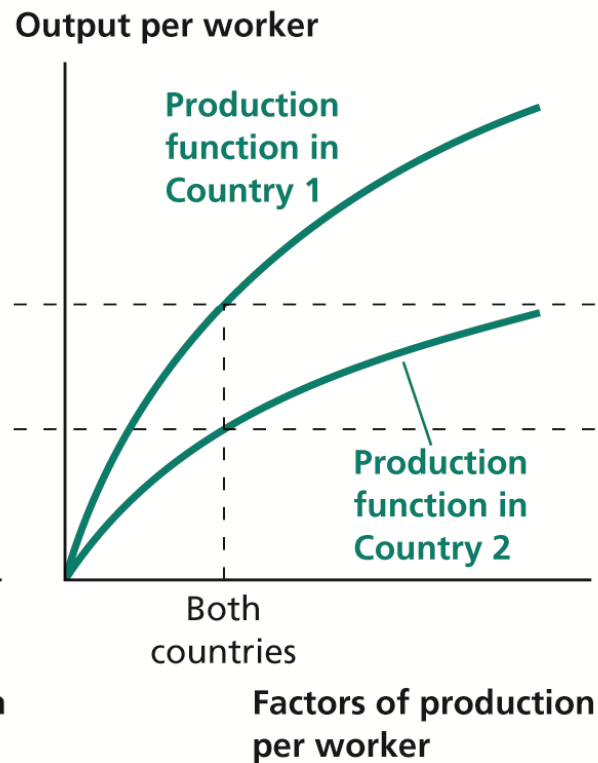


Sources of Differences in Output per Worker

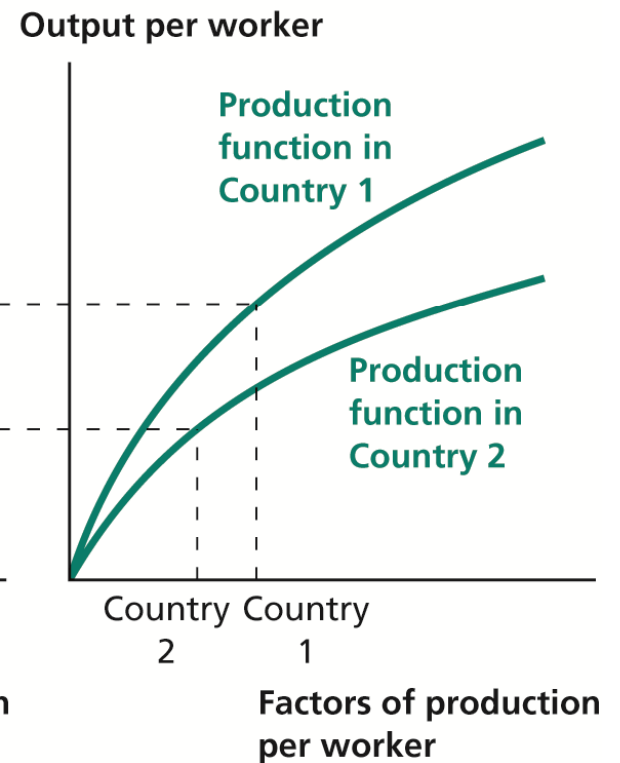
(a) Differences in output due to factor accumulation



(b) Differences in output due to productivity



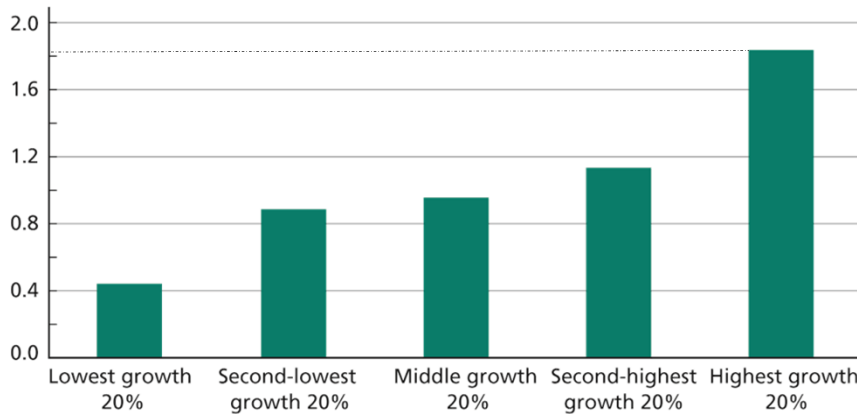
(c) Differences in output due to both productivity and factor accumulation



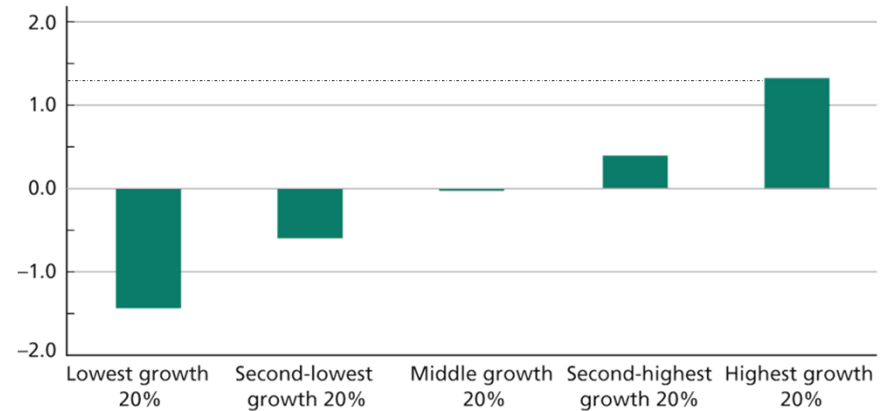


Growth rates: 1975-2009

Growth rate of factors of production (% per year)



Growth rate of productivity (% per year)



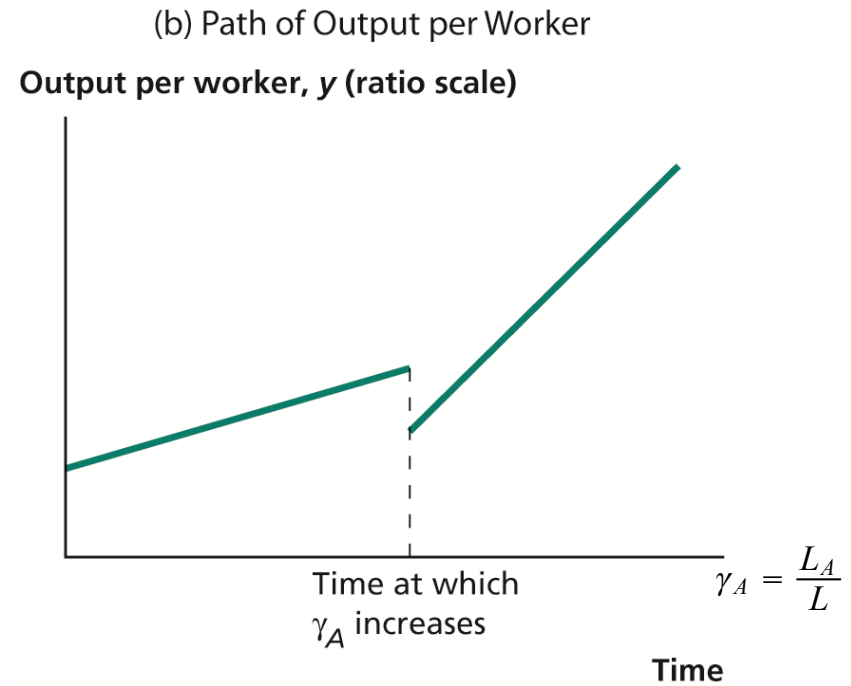
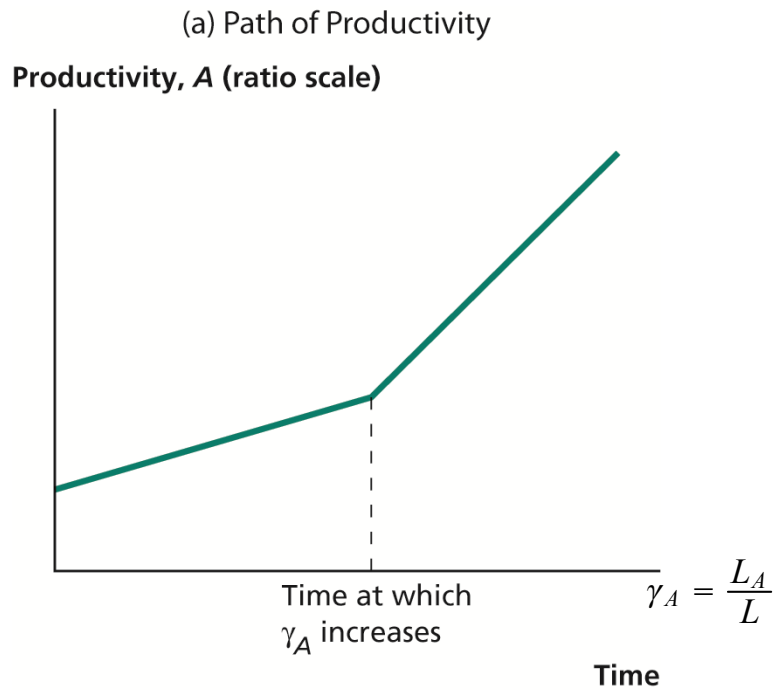
$$\hat{y} = \hat{A} + \alpha \hat{k} + (1 - \alpha) \hat{h}$$

Growth rate of output = **Growth rate of productivity** + **Growth rate of factors of production**

20% Highest growth \longrightarrow $\frac{\hat{A}}{\hat{y}} \approx 1.35 / (1.83 + 1.35) = 42\%$



Effect of Shifting Labor into R&D



Solow model (only labor):

$$Y = A(1 - \gamma_A)L \Rightarrow y = A(1 - \gamma_A)$$

Rate of technological progress:

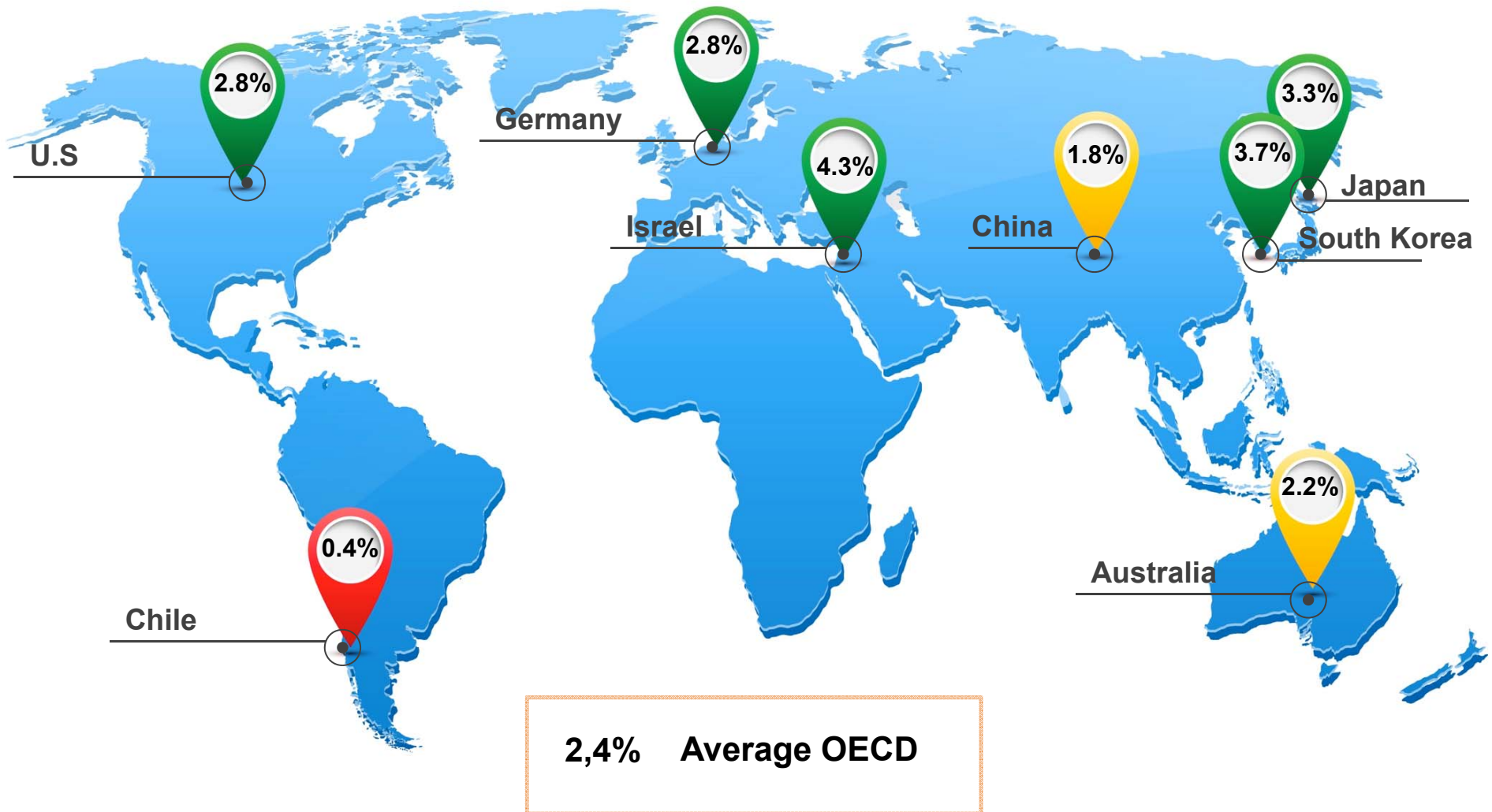
$$\hat{A} = \frac{L_A}{\mu} = \frac{\gamma_A}{\mu}L$$

$\gamma_A = \text{const.}$

$$\hat{y} = \hat{A} = \frac{\gamma_A}{\mu}L$$



Investment in R&D ÷ GDP (%)





Researchers and research spending

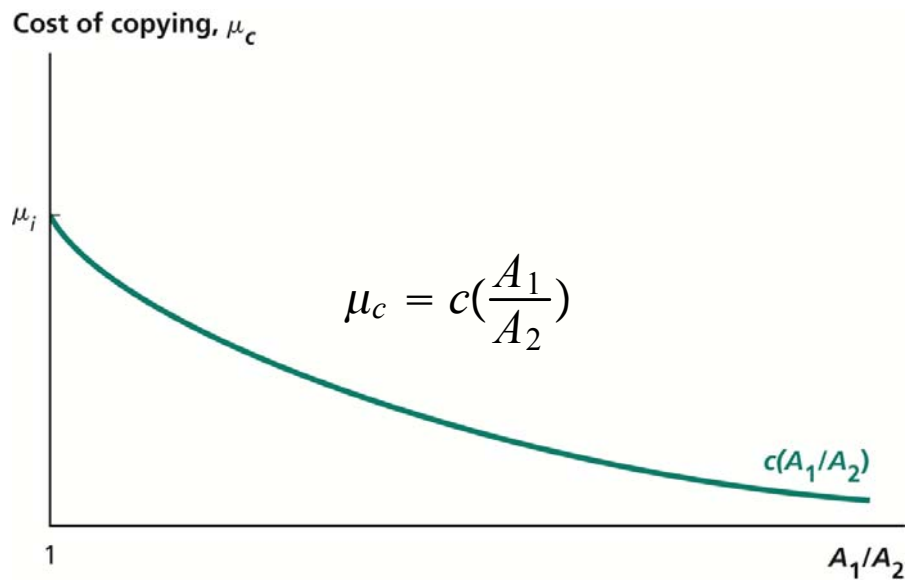
Country	Number of Researchers	Researchers as a Percentage of the Labor Force	Research Spending (\$ billions)	Research Spending as a Percentage of GDP
United States	1,412,639	0.89%	398.2	2.8%
Japan	655,530	1.00%	137.9	3.4%
Germany	311,519	0.74%	82.7	2.8%
France	229,130	0.80%	48	2.2%
Korea	236,137	0.96%	43.9	3.3%
OECD Total	4,199,512	0.70%	965.6	2.4%

Source: OECD Main Science and Technology Indicators database.

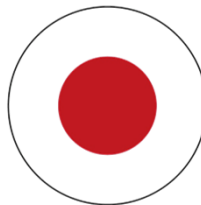
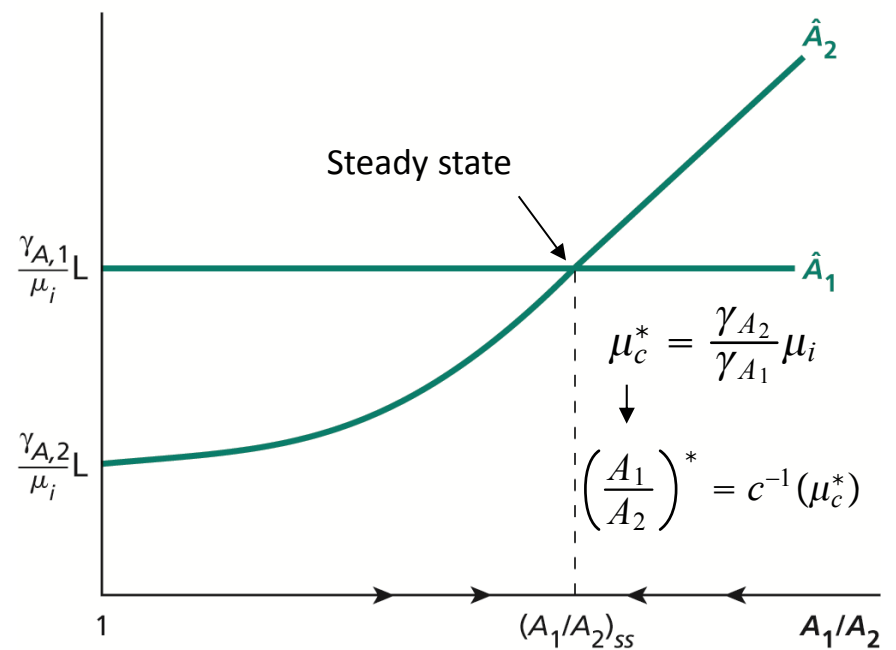
Based on Chilean labor force above 8 million, we should have 50K-80K researchers. We have 1/10th of that!

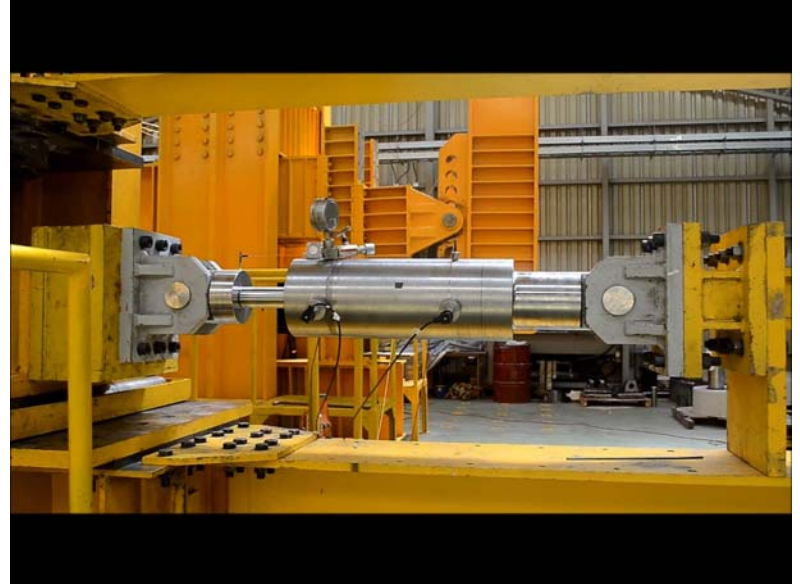


Technology Leader and Follower in Equilibrium



Growth rate of technology, \hat{A}



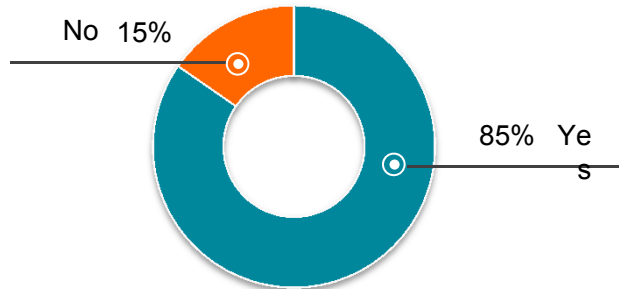




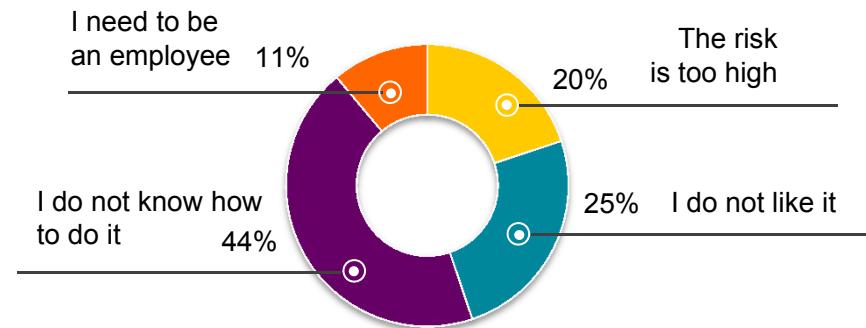
A new culture (values, attitudes, and beliefs)

Entrepreneurship survey – 1540 students surveyed

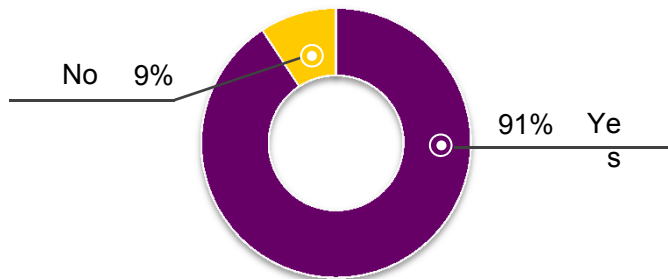
Do you consider entrepreneurship as a real possibility for your future?



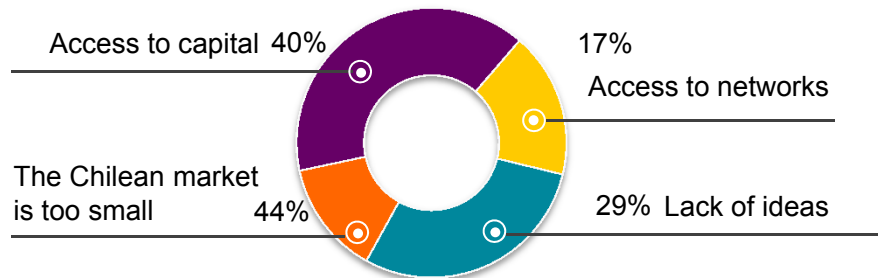
Why not?



Is it possible to succeed in entrepreneurship using Science and Technology?



Main difficulty?





Addressing The Skills Challenge

Juan Carlos de la Llera
23.04.2014